

**TRANSIT MANAGERS AND SUPERVISORS ASSOCIATION (TMSA)
BOARD MEETING MINUTES**



January 26, 2009

Directors Present:

Steve Jaeger, President

Chris Haefner, Secretary/Treasurer

John McGuire, Director (Rail)

Paul Slesar, Director (Bus Maint)

Jeff Wostrel, Vice President

Sam Caron, Director (Bus Operations)

Julie Timm, Director (Spt Staff)

Directors Absent:

Others Present: None

CALL TO ORDER

Steve Jaeger called the meeting to order at 10:37 a.m. at the OSC Conference Room. The agenda was reviewed and approved.

REVIEW OF MINUTES

The December 2008 Board Meeting Minutes were approved as published.

OLD BUSINESS

- Job Posting – Eligibility List:

Jeff and Steve addressed the Metropolitan Councils desire to establish “eligibility list” for certain positions. Chris Haefner objected to any positions being part of an eligibility list unless they were TMSA “entry level” positions. Those positions are TCC Supervisor, Transit Supervisor – Rail and Transit Supervisor – Bus. Steve reported that any postings with eligibility list would require agreement by the TMSA because the contract stipulates all vacancies must be posted.

- BMS – Petition for Clarification:

Steve reported that the petition for clarification filed by the TMSA was finally moving forward. The BMS Mediator, Josh Tilson, has contacted both parties and is trying to set up a meeting to review the issues.

NEW BUSINESS

- RLCMC:

Chris reported that the Regional Labor Coalition of the Metropolitan Council (RLCMC) had met with the Met Council for the first time to form a labor management committee (LMC). The first task of the LMC is to determine how to spend a \$50,000 credit from HealthPartners. The money must be spent toward a wellness program. Jeff Wostrel suggested that the money be spent on a personal trainer who could spend time face-to-face with bus operators in the operator’s room.

- Transit Supervision Mandatory Overtime:

Sam reported that members of Transit Supervision – Bus had filed a grievance on working overtime and not being compensated at 1.5 times their wage. Sam Caron reports that Sam Jacobs understood the grievance was a larger issue than just Bus Transportation, so he wanted the first step to be held after a larger group of directors had met. That would mean postponing the grievance by at least six weeks. Steve and Sam responded that the TMSA would

only waive the right to a 14-day window if Metro Transit waived the first step and went straight to second step. Metro Transit agreed to waive first step.

John McGuire requested that the Rail Department be included in the grievance.

Steve reported that the grievance and its outcome would affect all members eligible for overtime per the contract.

- Bus Maintenance Position on Hold:

Paul reports that he Jan Homan informed him that Metro Transit will not fill the position vacated by Terry Floysand at this time. Steve Jaeger and Paul Slesar both affirmed with Jan Homan that they may not fill the position with either a Leadership Academy member or a S.T.E.P program member.

COMMITTEE REPORTS

- Negotiation Committee:

- Lay Off Language – Steve has been working on the language with Labor Relations. It will be similar to AFSCME’s language. However, it is not complete.
- HCSP – It was agreed that any changes had to go to the membership for approval. Steve made a motion that we seek proposals from the members and then propose changes based on that input. John seconded the motion. The motion passed unanimously.
- Contract Signature Page – has been completed and is now included in the official copy.

- PDQ Committee:

Paul Slesar is heading the committee. He has begun by requesting the PDQ’s for TMSA positions. Paul reports the strategy will be to first review those PDQ’s whose point value is closest to the next higher pay grade. Julie Timm, Sam Caron and John McGuire will all be members of the committee. Additionally, at least one member from each work unit will also be represented.

Steve reported that the Board will investigate hiring a compensation specialist this summer to review and assist with the PDQ review process.

- 2008 Audit Committee

Jeff Wostrel reported that four members had volunteered to participate in the Audit of the 2008 TMSA books. The audit will be on February 9, 2009 at 4 p.m. at the TCC.

BUS MAINTENANCE REPORT

Paul had no more issues to raise at this time.

BUS TRANSPORTATION REPORT

Sam: Reported that there are four new Transit Supervisors in the last few months.

LRT REPORT

John: Reported that a new Supervisor had been hired. Her name is Constance Skinner.

SUPPORT STAFF REPORT

Julie: Reported the promotion of Michael Julkowski to Supervisor – Facility Maintenance. Mike and Jerry Schultz will now split the buildings between the two of them.

SECRETARY/TREASURER REPORT

Chris presented the 2008 Financial Statement and proposed 2009 Budget. (Details are on the TMSA website.) Chris reported that Jonathon Hendrickson has volunteered to reestablish the website. Chris and Jonathon will meet during lunch of the TTMS to discuss details.

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VICE PRESIDENT REPORT

Jeff had no more issues to raise at this time.

NEXT MEETING

The next meeting will be held on February 10, 2009 at 11 a.m. in the small conference room of the TCC.

Posted,
Chris Haefner, Secretary/Treasurer